



Club Coach (Inc. Assistant Performance Coach role)

Background:	<p>Newcastle Swim Team is a competitive Swimming club based in Newcastle, Tyne & Wear. The Club is affiliated to Northumberland and Durham ASA and Swim England North East Region. We have around 400 members of all ages and abilities ranging from learn to swim through to International level. Our swimmers have won over 20 medals at each of the last two British summer championships and since 2015 have won medals at the World junior championship, European junior championships, Commonwealth youth games, European youth Olympics festival and Olympic trials.</p> <p>We are seeking a highly motivated, experienced and suitably qualified individual to join the coaching team. The successful candidate will be responsible for the planning and delivery of the training programme for a group of athletes in our performance Squad, whilst overseeing and managing the day to day delivery of the junior section of the club.</p>
Grade & Salary	Competitive salary to be negotiated based on qualifications & experience
Hours of Work	Approx. 40 Hours per week (Not including competitions)
Type of Contract	Self Employed
Start Date	TBA
Closing Date	Friday 27 th October
Interview Date	Week commencing 6 th November (TBA)
Place of Work	<p>West Denton Pool & Fitness Centre, W Denton Way, City Centre, Newcastle upon Tyne NE5 2QZ East End Pool, Hadrian Square, Byker, Newcastle upon Tyne NE6 1AL (Role may involve work at other pools around the city)</p>
Responsible to	Newcastle Swim Team Head Performance Coach
Responsible for:	Coaching within the performance section of the club & overseeing the delivery of the Junior Section
Key Duties Include	<p>All services to be delivered as part of an agreed rate of pay</p> <ol style="list-style-type: none"> 1. The Planning and delivery of the training programme for a group of age group athletes within the performance section. To include Annual training plans, Microcycle plans, session schedules and attendance records. 2. Attend, Assist and Coach at swim meets throughout the year as directed by the Head Performance coach. 3. Attend all NST hosted meets to include, Dolphin & Shrimp meets 4. Provide cover for other squads when required. 5. Provide cover for the Head performance coach when away National or International duty 6. Assist Head performance coach with the creation of the squad movement criteria & squad structure 7. Implement the squad criteria at the lower end of the club and work with squad coaches to manage squad movements. 8. Create a squad visit schedule to include visits to each squad every 6 weeks 9. Attend Coaching and Staff Meetings as required 10. Implement and deliver a parent/swimmer education programme for age group swimmers 11. To follow and promote the Swim England code of ethics and conduct, the NST code of conduct, the Swim England child protection policy. 12. Work in accordance with the relevant Pool EAP and NOP Procedures and the Club's accident/incident procedures. 13. Undertake any other duties as reasonably requested by Head Performance Coach or Executive Committee
How to apply	<p>For an informal chat about the post, please call Ryan Livingstone, Head Performance Coach on 07538579004 or email rjlperformancecoaching@gmail.com</p> <p>To apply please email your CV to Caitrina Blackett, club secretary: secretary@newcastleswimteam.co.uk</p>



Qualifications

	Essential	Desirable	Prepared to work towards
UKCC Level 3 Coaching Swimming Or Equivalent		✓	✓
UKCC Level 2 Coaching Swimming Or Equivalent	✓		
Undergraduate Degree in Sports Related Subject		✓	
Recognised & appropriate S&C, land based training qualification		✓	✓
National Pool Lifeguard Qualification (or similar)			✓
CRB/DBS checked	✓		
Sports coach UK Safeguarding & Protecting Children		✓	✓
Sports coach UK Equity in your Coaching		✓	✓
Member of IOS and/or BSCA		✓	✓

Experience & Knowledge

	Essential	Desirable
Minimum of 2 Years coaching competitive swimming	✓	
Experience of coaching swimmers to British Nationals Level	✓	
Experience of coaching swimmers to medal winning performances/final qualification at British nationals		✓
Experience of coaching age group & Youth swimmers	✓	
Appropriate and demonstrable level of technical knowledge	✓	
Highly motivated with good organisational & communication skills	✓	
Understanding of Health and Safety procedure and its application in a swimming pool environment	✓	