

# Para-Swimming Team Update

27 February 2018

## Background

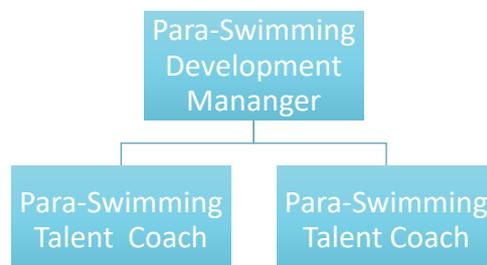
In November 2017 a restructure of the England Para-Swimming Talent Team was initiated due to the budget restrictions within the current Sport England funding award and to ensure that our team is appropriately structured to meet the requirements of the programme and the needs of the sport.

## Approach and structure

Our approach will be an evolution of the previous one, with a greater focus on creating and strengthening partnerships to engage more para-swimmers into the sport and ensuring that our sport is suitably equipped to support swimmers on the talent pathway. We will continue to run camps for swimmers and to work closely with British Swimming to ensure a seamless pathway.

Please note the team is responsible for the identification and development of swimmers for the Para-Swimming talent pathway. Whilst their work will in some areas contribute to increasing wider disability participation, it is not the focus of these roles.

The new structure is as follows:



**Development Manager** - key responsibility will be to implement a strategy to identify new swimmers that are eligible for the Paralympic pathway for swimming. The role will work with Swim England Regions and a range of external partners to deliver this including National Disability Organisations, local authorities, leisure providers and charities. This role will also be responsible for the management of the Para-Swimming Team.

**Talent Coaches** - will be responsible for supporting the development of the identified swimmers on the talent programme through coach development and camps. They will also be responsible for talent identification. They have not been assigned to specific areas, however Regions will be supported appropriately through the two posts – this will be discussed when our Development Manager contacts Regions.

## New Team

We are delighted that the following people have been appointed:

- Para-Swimming Development Manager – Martin Lees (Starts 6<sup>th</sup> March 2018)
- Para-Swimming Talent Coach – Carl Cooper (In post)
- Para-Swimming Talent Coach – Tom McManus (Starts 3<sup>rd</sup> April 2018)

Martin, our new Development Manager will be making contact with all the Regions in due course to discuss Para-Swimming, the way the team will be working going forward and how the team can work successfully with each of the Regions.

I would like thank you for your support and patience during this time of change, we are confident the structure we now have in place will deliver a successful pathway for Para-Swimming.