

# Sport Operations Committee

## Skills Based Recruitment – Person Specification

The successful candidate will:

- Have broad knowledge and experience of the pathway (one or more of the disciplines) from learn to swim to elite. To include the competition structure and whole sport environment.
- Have recent knowledge of the club environment.
- Whilst bringing knowledge of a specific discipline, be able to think objectively across all aspects of Swim England's activity and act independently with impartiality.
- Have an open mind, willing to listen and consider the views and needs of others, but also be able to constructively challenge the status quo bringing innovative and well thought out contributions to a discussion.
- Have excellent analytical and problem solving skills.
- Be a collaborative team player.
- Have excellent interpersonal, influencing and communication skills, with the proven ability to present views in a clear, constructive and concise manner to a wide range of audiences.
- Come with a proven ability to build and maintain excellent relationships at all levels.
- Show a demonstrable commitment to promoting equality, diversity and inclusion at all levels
- Have the ability to give and receive honest and constructive feedback.
- Be a member of Swim England and currently active within a club, County or Region.
- Be able to commit to being an active member.

Time commitment:

- The successful candidate must be able to attend up to six Sport Operations Committee meetings a year (predominantly at SportPark, Loughborough). It is intended that meetings shall be no longer than ½ day and may take place on both weekdays and weekends dependent on the availability of the committee. There is likely to be a requirement for some commitment to committee work in addition to attending meetings.
- As the successful candidate will also be the Sport Operations Committee representative on a Discipline Management Groups, they must also have the ability to attend these meetings (approximately four a year).