

SWIM ENGLAND NORTH EAST REGION LTD.

President – Howard Leighton

Minutes of the Twelfth Meeting of the North East Region Board of Directors Held on Tuesday 20th September 2022 at 6.00 p.m.

Present: D. Watson (Chairman), R. Gordon (Finance Manager), H. Leighton, R. Palmer-Jones, S. Prasad, B. Saunders

Apologies: D. Alexander, P. Court, C. Leighton (paternity leave), A. Thompson

Staff In Attendance: Louise Graham, L. Tjaguns

127 Welcome and Apologies

127.1 D. Watson welcomed everyone to the meeting. D. Watson introduced Richard Palmer-Jones to the meeting, who is looking to join the Board as an Independent Director.

127.2 D. Watson presented H. Leighton with the President's Medal for the period covering 2020-2022 and thanked him for his continued services to date.

128 Declaration of Interest

128.1 Members were asked to declare any interest as and when this arose during the meeting.

129 Minutes of the Eleventh Meeting

109.3 Para Start Programme. L. Graham awaiting feedback from Swim England.

116.2 Anti-Racism Policy – now posted on regional website. Regional Team to discuss the policy and suggestion made to hold a club development day.

122.2 Grant Aid for Teaching Courses - This has now been updated.

125.1 Starting Blocks at Leeds. No further action to be taken at the present time.

130 Matters Arising from the Minutes

None.

131 Report of the Regional Finance Manager

131.1 R. Gordon reported that the money in the bank is now gaining interest. Some money may be transferred into a bond but this will be on the advice of the accountants. The loan has now been repaid by Swim England. The Region have changed the way of charging spectators at the swimming championships. The Region to claim back County contribution of £15K for Regional Development Officer. Artistic Swimming to break even after money comes in from competitions. Diving also has income to come back in from events. The Region continues to be in a healthy position financially.

R. Gordon wished to point out that the water polo managers will be retiring in the New Year. A Level 2 WP coach is needed to run the water polo academy so this will be affected by the managers retiring. Swim England are running L2 water polo coaching course and the Region will pay the full amount of the course for attendees as a one-off gesture. D. Parry to vet the attendees.

- 132 Regional Business Plan**
- 132.1 L. Graham submitted a case study alongside the business plan. The Open Water Coaching Initiative 2022 has provided 6 new open water coaches, including Jay Manners, Intern. Excellent feedback has been received and a working group is to be established. To continue joint NW/NE event. D. Watson commented on the submission of the case study as a great idea and can be used within the impact report next year.
- 133 Regional Agreement**
- 133.1 No date has been confirmed by C. Coleman to discuss this further.
- 134 Welfare Officer Report**
- 134.1 C. Halliday submitted a report. He has spoken to 5 clubs reference issues, 4 are being dealt with by the clubs, 1 referred to Swim England by himself and the Club.
- 135 Other Items for Information**
- 135.1 Regional Para Swimming – discussion took place re problems encountered within para swimming. D. Watson asked for questions to be forwarded to him prior to a Regional Chairs Meeting next week. It was suggested going forward North Zonal Meet medals could be introduced (one set of medals for Championships). S. Prasad suggested a participation certificate could be presented.
- 135.2 The Board wished to express sympathy at the death of Roger Perrell, past NER President 2013, past Board Member and member of SwimMark panel.
- 135.3 The Board wished to pass on their congratulations to both Howard Leighton on the birth of his granddaughter (Harriet Rose) and to Chris Leighton also his daughter.
- 135.4 Sport England continue to show an interest in Safeguarding cases in order to support future work. A Judicial Review is being supported externally and a new Complaints Procedure is to be introduced.
- 135.5 Transgender Policy – NER to adopt once finalised by Swim England.
- 136 Any Other Business**
- 136.1 R. Palmer-Jones asked if any feedback had been received from clubs in relation to the increase in pool hire/concern re prices. D. Watson reported that Local Authorities tend to set budgets on 1st April each year so will perhaps see the price increase then. Energy costs to be looked at, businesses to be capped. NER to work with clubs to offer support/service community.
- 135 Next Meeting**
Tuesday 1st November 2022 – Board – Wetherby Rugby Club at 6 p.m.

ACTION POINTS	PERSON RESPONSIBLE
135.1 – Regional Para Swimming. D. Watson asked for questions to be forwarded to him by next week so he can present these to the Regional Chairs Meeting.	LG/BS