

SWIM ENGLAND NORTH EAST REGION LTD.

President – Chris Halliday

Minutes of the Eighteenth Meeting of the North East Region Board of Directors Held on Tuesday 6th February at 6 p.m.

Present: D. Watson (Chairman), R. Gordon (Finance Manager), C. Halliday (President) – via zoom, R. Palmer-Jones, B. Saunders, A. Thompson – via zoom, N. Atherton, A. Whike, C. Coleman

Apologies: D. Alexander, P. Court, S. Prasad

Staff In Attendance: L. Graham, C. Leighton, S. Small, L. Tjaguns

194 Welcome and Apologies

194.1 D. Watson welcomed everyone to the meeting.

195 Declaration of Interest

195.1 Members were asked to declare any interest as and when this arose during the meeting.

196 Strategy Presentation and Q&A – LG to lead

196.1 Louise Graham presented the NE Region Strategy to the meeting and opened this up for discussion. It was recognised that a large amount of membership has been lost following COVID but there has since been a large increase in young swimmers and there is a need to keep these athletes interested. C. Coleman to forward exit survey data for information.

196.2 D. Watson suggested the need to discuss the data with Universities in the Region for possibly a Masters/3rd Year student to create analysis data which would be very helpful. Running Regional Festivals was suggested for the future – Louise Graham to look into this. Coach Development was discussed as this is seen as of critical importance.

197 Minutes of the Seventeenth Meeting

197.1 Agreed as a correct record.

198 Matters Arising from the Minutes

198.1 186.8 – Regional Reserve Strategy – L. Graham has contacted a firm of solicitors in Newcastle for advice. To meet with solicitors on Friday.

198.2 187.2 – Officials Seminar 3/3/24 – LG to speak to Sue Prasad and David Broome for a further seminar in September for Welfare Officer Support.

198.3 192.1 – NE Water Polo Historical Paperwork, medals. Grant Peters collected all items. D. Watson suggested contacting North Yorkshire Library Archives. Regional Team to look into this further.

199 Report of the Regional Finance Manager

199.1 The Board Finance Papers were submitted in a different format. Louise Graham

reported that she is looking at sponsorship for the regional championships and this query has been sent to 2 companies. Money has been received from the PayPal account. The projected budget for next year will be looked at in September. Membership fees will be discussed then. Discussion took place about the request for county contributions – Finance Sub-Group to contact the Counties in the next few days to request an invoice on 1st Sept.

The budget was agreed by the Board.

199 Welfare Officer Report

- 199.1 Chris Halliday reported 3 welfare issues - the County Welfare Officers are supporting the clubs.
- 199.2 Regions, counties and clubs are trialling Swim England software to recording all levels of incidents. The NE Region are taking part in this trial.

200 Regional Team Report

- 200.1 Chris Leighton produced a Workforce Development Plan for 2024 which covered both a coaching plan and a volunteer plan. The Coaches Conference on 8/6/24 is aimed at all aquatic disciplines to help coaches feel valued. Emotional intelligence support is provided by Simon Gelsthorpe - providing 12 leading coaches across all disciplines, with the aim for these coaches to filter information down to their own disciplines. Swimming Officials Seminar taking place on 3/3/24. Aquatic Disciplines to work with Advisory Groups to support development of workforce. Young Aquatic Helpers – to continue to grow this network. Succession Planning of volunteer roles both in the out of the water. Claire Coleman is working on a coach & committee toolkit, including KPIs for coaches. A standard template for this to be produced.

201 Any Other Business

- 201.1 Sarah Small enquired about funding for a coaching course request made to the Region. Request from a parent re a Level 1 course funding. To ask the county initially and if no funding available then the NE Region will assist.
- 201.2 Swim England Judicial Board – Terry Wilkinson has now retired.
- 201.3 Christine Golightly and Sue Prasad have been confirmed as officials for the Paralympics in Paris. C. Halliday to send a card to both. To offer congratulations/promote once it has been confirmed if a third member from the Region has been accepted.

202 Next Meeting - AGM & Board Meeting – Tuesday 7th May 2024 at 6 p.m. NY Sport Offices.

Board present – membership via zoom.

ACTION POINTS	PERSON RESPONSIBLE
196.1 – C. Coleman to forward exit strategy data.	CC
196.2 – Regional Festivals – L. Graham to look into this further.	LG
198.2 – L. Graham to speak to Sue Prasad and David Broome for a seminar in September for Welfare Officer Support.	LG/SP/DB
198.3 - NE Water Polo Historical Paperwork, medals. D. Watson suggested contacting North Yorkshire Library Archives. Regional Team to look into this further.	Regional Team
199.1 – Finance Sub-Group to contact the Counties to request invoice re contribution on 1 st Sept.	LG
201.1 – Funding request for coaching course – SS to contact county/NER Region.	SS
201.3 – Card to C. Golightly and S. Prasad	CH