

Job Description for County Skills Coach

Role and Expectation Outline

TITLE:	County Skills Coach
REPORTS TO:	County Head Coach
RENUMERATION:	£75 flat fee per full day (inclusive of travel and subsistence)
DURATION:	3 x days Face to Face

PURPOSE

The overall purpose of the County Skills Coach is to:

- In collaboration with the county programme lead, and head coach follow Swim England (SE) guidance to provide a safe and inclusive environment for all athletes and workforce.
- Provide professional coaching related services within the context of the delivery of the County Development Programme, under the guidance of the Head Coach.
- Assist with the delivery and evaluation of the County Development Programme.
- Communicate effectively with athletes, staff and parents.
- Deliver all duties in accordance with the programme objectives and briefings.
- Motivate and enthuse swimmers and staff during the programme.
- Reflect on your own coaching practice and behaviour after each activity.
- Exhibit Aquatics GB and England Programmes Coaching Principles during coaching practice; Setting Direction, Staying Connected, Engaging People, Delivering Results and Credibility.

LOCATION

- Face to Face sessions at the Sunderland Aquatics Centre, Stadium Park, Monkwearmouth, Sunderland, SR5 1SU.

KEY RESPONSIBILITIES

Prior to programme delivery

- Liaise with the County Head Coach to ensure you have an understanding of the aims and objectives of the County Development Programme.
- Ensure you have a clear understanding of your role during each activity.
- Communicate with the Head Coach and other Skills Coaches prior to each activity to check for understanding of the objectives of each session planned.

During programme delivery

- Assist in the delivery of pool sessions in line with programme objectives and plans with the guidance of the Head Coach.

- In collaboration with the county programme lead, and head coach follow SE guidance to provide a safe and inclusive environment for all athletes and workforce.
- Make a positive contribution as required to all activities.
- Contribute to coach discussion and facilitated learning within the context of the day to ensure an opportunity for learning and development of all staff takes place.
- Communicate effectively with all swimmers and staff.
- Contribute to pre and post pool session discussion with the Head Coach and other Skills Coaches on each Face to Face camp.

Following programme Delivery

- Reflect on camp delivery and contribute to feedback.
- Contribute to any post camp debrief discussion as lead by the Head Coach.
- Liaise with swimmers home coaches on any developmental concerns under the guidance of the Head Coach.
- Feedback to swimmers home coaches on any key skill messages that have been delivered and that need reinforcing back in the home coaching programmes.

PERSON SPECIFICATION

- Member of a SE affiliated club.
- Must hold as a minimum SE Swimming Assistant (Coaching) or equivalent as per SE qualification equivalency matrix.
- Must possess a valid SE DBS and safeguarding certificate (if renewed after January 31st 2024).
- Must have knowledge and understanding of SE Wave Power document.
- Proven experience as a practising coach working with age group swimmers.
- Knowledge of the effective development of young athletes.
- Committed to ongoing learning.
- The ability to set priorities and work flexibly to meet outcomes required in a dynamic environment.
- Good planning, interpersonal and communication skills (with swimmers, staff and home coaches).
- High levels of motivation and dedication.
- Have an outgoing personality with good interpersonal skills and be able to enthuse and motivate young people.
- Experience of organising coached sessions for age group swimmers.
- A team player with the ability to:
 - evaluate sessions and provide feedback to athletes and participants and staff.
 - apply tact and diplomacy in all interpersonal relationships.
 - be self-disciplined with a commitment to continuous service improvement.
 - think for yourself and use own initiative.