



SWIM COACH VACANCY

JOB DESCRIPTION

JOB TITLE

Swimming Coach

RATE OF PAY

£16.50 to £19 per hour. Experience and qualifications dependant.

CONTRACT TYPE

Employee or Self-Employed

LOCATION

Main Location -Freemans Quay Leisure Centre, Durham, DH1 1SW, with other locations as and when required

JOB SUMMARY AND PURPOSE

We are looking for Swimming Coach(es) to add to our established team to aid with the high-quality delivery of our training and competition program. There are varying hours available across a range of squad levels, in both leading and assisting capacities. In a leading role you will be responsible for the Planning, Delivery and Development of a group of athletes; in an assisting role you will offer support to the lead coach with the delivery of the training program within a squad(s).

With this role, you will also be required to undertake administrative duties specific to the role and ensuring continuous and ongoing development of the wider club in conjunction with the Head Coach.

DUTIES AND RESPONSIBILITIES SPECIFIC TO THE ROLE (but not restricted to):

PRIMARY:

- Lead sessions where required to a high standard of delivery, feedback, and engagement.
- Assist and support the lead coach during sessions where required, to a high standard.
- Promote a competitive and team environment.
- Must be committed to continuous professional development.
- Ensure all registers, monitoring and assessment are maintained up to date.

SECONDARY:

- Administrative duties relating to club strategy, development, and competitions.
- Provide cover for others, when required, to avoid cancellation.

WORKING HOURS

Various hours available across the timetabled week

CONTACT INFORMATION

For further information on how to apply for the position, please contact Club Secretary, Sarah Judson:
dca.sarahjudson@gmail.com

APPLICATIONS CLOSE – Will remain open until filled

INTERVIEWS – Upon application



PERSON SPECIFICATION

	Criteria	Essential	Desirable	Assessment
Qualifications	Level 1 Teaching/Coaching	X		A
	Level 2 Teaching/Coaching		X	A
	RLSS National Rescue Award for Swimming Teachers and Coaches OR RLSS National Pool Lifeguard Qualification		X	A
Experience	Teaching/Coaching entry level junior athletes to development competition standard	X		A, I & P
	Experience of coaching junior athletes to County level standard		X	A, I & P
Personal Qualities	Ability to work as part of a wider team, working with other staff and volunteers	X		A & I
	Ability to control and lead a group of athletes within a training environment and effectively communicate with athletes and all ages and abilities	X		A, I & P
	Ability to articulate and demonstrate a robust knowledge of stroke technique and skill acquisition	X		A, I & P
	Ability to articulate and demonstrate knowledge of the Athlete Development Support Pathway (ADSP)	X		A & I
	Ability to effectively communicate with support mechanisms (parents, external partners and committee)	X		A & I
	Ability to organise and effectively manage administrative duties	X		A & I
	Willingness to learn and a commitment to continuous personal development	X		A & I
	Prepared to cover sessions if required at short notice to avoid cancellation of training		X	A & I
Safeguarding	A commitment to the responsibility of safeguarding and promoting the welfare of young people	X		I
	DBS Enhanced Disclosure	X		I
	Commitment to undertake Safeguarding and Child Protection training on appointment	X		I
Health and Safety	Understand and be committed to the Club health and Safety Policy statement, legislation and the Club safety priorities and be aware of his/her contribution to such priorities	X		I
	To ensure staff training (NPLQ or NRASTC) is kept up to date in accordance with the requirements of the Pool Operator.	X		I
Diversity and Inclusion	Demonstrate commitment and enthusiasm to promote the principle of equality and diversity and set the tone for behaviour between colleagues	X		I
Code of Conduct	Comply with all Club Policies and Procedures and the Staff Code of Conduct	X		I

A= Application, I= Interview, P= Practical