



AQUATICS LEAD COACH VACANCY

JOB DESCRIPTION

JOB TITLE

Aquatics Lead Coach

RATE OF PAY

£22-25 per hour. Experience and qualifications dependant.

CONTRACT TYPE

Employee or Self-Employed

LOCATION

Main Location: Freemans Quay Leisure Centre, Durham, DH1 1SW (other locations as required).

ABOUT US

We are Durham City Aquatics. A 160-year-old city centre competitive and inclusive swim club program that is both proud of its history and excited for its future. At Durham City Aquatics our athletes are the centre of our world. We focus on the individual in each of our swimming and water polo squads to help them reach their goals. We are dedicated to lifelong participation in aquatics and the pursuit of sporting excellence.

Swimming is a tremendously important life skill. We firmly believe that everyone should be given the opportunity to learn and excel at swimming. Beyond that, swimming is a fantastic source of fitness, it is one of the best sports for all round health, it is known to reduce stress, improve mood and on top of all of that it is a great opportunity to meet new people.

Competitive swimming takes all of that one step further and allows individuals to use their skills and to display their abilities against other likeminded and equally motivated swimmers.

At Durham City Aquatics we help our athletes to develop confidence, resilience, discipline, teamwork, and leadership skills; whilst making memories to be proud of and lifelong friendships.

JOB SUMMARY AND PURPOSE

We are looking for a dedicated Aquatics Lead Coach to add to our established team and to help the Club to set and deliver their strategic vision.

The post will be a hybrid role; an administrative role to ensure the smooth operational running of the club and some coaching. This is an important role to drive forward the values and ethos of the Club and ensure the highest standards are being maintained throughout the club. The role will also include a level of coaching responsibility outside of the Performance stream to maintain a working familiarity with the makeup of the club and its athletes, and to provide cover for absences such as holidays, gala attendance etc.



DUTIES AND RESPONSIBILITIES SPECIFIC TO THE ROLE (but not restricted to):

Promote positive enthusiasm around the sport of swimming for all levels of development
Foster positive relationships amongst the coaching team, swim team members, parents, and the club committee

Facilitate great communications between the coaching team, swim team members and parents, and the club committee

Work closely with the committee and wider coaching team, to set direction and performance targets for the club, and to develop a strategic plan.

To have overall management and responsibility for all the club's mainstream coaching delivery, ensuring that coaching is conducted in line with nationally expected practices, within the guidelines authorised by the committee and maintaining high ethical standards.

To help and encourage the coaching team to develop their skills via qualifications and CPD and to support the development of new coaches throughout the swimming and water polo programme.

To encourage and develop new volunteers throughout the club for, but not limited to, poolside roles, committee, and gala officials.

To be responsible for the forward planning of all coaching sessions and holding regular meetings with the coaching team to facilitate this.

In conjunction with the other coaches, set the annual training and competition plan for all squads

Coordinate swimmer movements between groups in conjunction with the other coaches/teachers and ensure that this is communicated in a timely manner.

To ensure that all swimming and water polo sessions have suitable lifeguard provision in accordance with the requirements of the pool operator

Prepare and update staffing rotas to ensure that coaching sessions are covered wherever possible to minimise disruption to swimmers/cancellation of sessions.

When requested, to report back to the club committee at committee meetings.

To perform administrative duties as necessary and agreed by the committee to ensure effective management of coaching at the club

Build effective, authentic relationships with swimmers, families, other coaches, and staff.

To lead coach development in the club and ensure that knowledge, skills, and qualifications are kept up to date

Must be committed to continuous professional development for themselves and to actively promote this for others

WORKING HOURS

15 hours across the week (a combination of administration and coaching responsibilities)
The position requires working during evenings and weekends.

CONTACT INFORMATION

For further information on how to apply for the position, please contact Club Secretary, Sarah Judson:
dca.sarahjudson@gmail.com

Applications will remain open until filled and interviews will take place upon application.

PERSON SPECIFICATION

	Criteria	Essential	Desirable	Assessment
Qualifications	Undergraduate degree		X	A
	Level 2 Teaching/Coaching	X		
	Level 3 Teaching/Coaching		X	A
	RLSS National Rescue Award for Swimming Teachers and Coaches (NRSTC) OR RLSS National Pool Lifeguard Qualification (NPLQ) OR a commitment to train towards this		X	A
Experience	Teaching/Coaching background in swimming	X		A, I & P
	Minimum 3 years swim coaching experience and a good knowledge and understanding of the discipline of swimming and the development of swimmers at competition level	X		A & I
	Experience of swimming development to build inclusivity, participation, and an understanding of working with pool operators		X	
Personal Qualities	Ability to lead and develop a coaching team and give and collate feedback	X		A, I & P
	Excellent interpersonal and organisational skills	X		A, I & P
	Ability to forge relationships and promote collaborative working with local clubs and facility providers	X		A, I & P
	Ability to communicate effectively with multiple stakeholders	X		A, I & P
	A passion for the sport and ability to understand swimmers with varying ability/commitment levels	X		A, I & P
	IT literate	X		A, I & P
	High levels of self-motivation and the ability to motivate others	X		A, I & P
	Willingness to learn and a commitment to continuous personal development	X		A & I
Safeguarding	A commitment to the responsibility of safeguarding and promoting the welfare of young people as per Wavepower	X		I
	To undertake DBS Enhanced Disclosure upon appointment	X		I
	Commitment to undertake Safeguarding and Child Protection training on appointment	X		I
Health and Safety	Understand and be committed to the Club Health and Safety Policy statement, legislation and the Club safety priorities and be aware of his/her contribution to such priorities	X		I
Diversity and Inclusion	Demonstrate commitment and enthusiasm to promote the principle of equality and diversity and set the tone for behaviour between colleagues and swimmers	X		I
Code of Conduct	Comply with all Club Policies and Procedures and the Swim England Staff Code of Conduct	X		I

A= Application, I= Interview, P= Practical