Role Description

Role Title:

Board Director - Clubs, Community & Partnerships

Department: Swim England North East

Reporting to: Regional Board of Directors

Term of Appointment: 3-year rolling term, renewable up to a maximum of 3 consecutive terms (9 years)

Grade: Voluntary Role

Role Purpose:

- This is a strategic, non-operational Board role.
- To strengthen the Board's understanding of clubs, members, volunteers, communities and the wider aquatics ecosystem across the North East.
- To bring a strong member and grassroots perspective to Board discussions and strategic decision-making.
- To help SENER build sustainable relationships and partnerships that support participation, club development and the long-term health of aquatics in the region.

Key responsibilities

- Bring the perspective of clubs, members, volunteers and communities into Board discussions and strategic decisions.
- Provide constructive challenge on how Board decisions may affect affiliated clubs, members and the wider aquatics workforce.
- Contribute to the development and review of strategies relating to participation, club development, volunteering and community engagement.
- Support the Board in understanding the opportunities and challenges facing clubs and aquatic organisations across the region.
- Help identify opportunities for stronger partnership working with clubs, counties, local authorities, facilities, education and other community or sporting organisations.
- Use stakeholder insight to help the Board assess the likely impact, accessibility and sustainability of strategic proposals.
- Contribute to effective engagement with the membership and support transparent communication of Board decisions.
- Contribute to Board succession, development and effectiveness.

Skills and experience required

Essential

- A commitment to the purpose and ongoing success of Swim England North East.
- Ability to act collectively in the best interests of SENER and to maintain appropriate Board confidentiality.
- Ability to listen, debate, question and challenge constructively.
- Ability to understand financial information and the implications of decisions for organisational sustainability.
- Willingness to contribute actively to Board meetings, preparation and agreed Board activity.
- Strong understanding of the realities of club, community or grassroots sport.
- Experience of building effective relationships across different stakeholder groups.
- Ability to represent a broad member perspective rather than a single club, discipline or personal interest.
- Ability to think strategically while retaining a strong understanding of practical delivery and member experience.

Desirable

- Experience of club governance, development or management.
- Experience of volunteering, participation, community sport or workforce development.
- Experience of partnership working with local authorities, facilities, education or other sporting organisations.
- Experience across more than one aquatic discipline or within the wider sporting environment.

Appointment route:

Please send your CV and a personal statement (500 word limit) outlining why you are interested in this voluntary role to louise.graham@swimnortheast.org